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### **GPS Networking, Inc. Statement on the Restriction of Hazardous Substances (RoHS) Directive**

GPS Networking Inc.'s Environmental Policy includes a commitment to ensure our products and operations comply with relevant environmental legislation and regulations, to responsibly manage the use of hazardous materials in our operations and products, and to promote the recycling or reuse of our products. In application of this policy, GPS Networking launched an extensive program to locate and incorporate substitute materials to restrict any potentially harmful materials in its products while continuing to produce products of the highest quality and reliability.

The European Union Restriction of Hazardous Substances (RoHS) Directive 2002/95/EC restrict the use of six substances in electrical and electronic products: Lead (Pb), Mercury (Hg), Cadmium (Cd), Hexavalent chromium (Cr VI), Polybrominated biphenyls (PBB's) and Polybrominated diphenyl ethers (PBDE's).

The present status and transition plan for each of the six RoHS substances is given below.

- **PBB and PBDE:** The two groups of brominated flame retardants have been prohibited from use in GPS Networking products since our inception in 1992.
- **Mercury and Cadmium:** GPS Networking has already ensured that all components containing mercury and cadmium were replaced with suitable alternatives so that all of our current products meet the RoHS requirements for these materials.
- **Hexavalent chromium:** GPS Networking has already ensured that no products currently use hexavalent chrome finishes and that the current housing finishes have been fully evaluated to meet performance requirements for metallic anti-corrosion and conductive shielding.
- **Lead:** The removal of lead from solder introduces some uncertainty regarding long-term product reliability. GPS Networking is carefully evaluating these challenges while converting its products to full conformance by 2007. GPS Networking is engaged in independent research in the high reliability industry to develop Pb-free assemblies that will meet our stringent reliability needs.

GPS Networking is working closely with its supply chain to assure compliance with our requirements of all product and materials supplied by partners. GPS Networking is committed to meeting all applicable emerging requirements related to restriction of hazardous substances in products. Regarding the measure referred to as "China RoHS" from the Peoples Republic of China, GPS Networking products manufactured from June 1, 2007 will be labeled to comply with China's "Management Methods for Control of Pollution from Electronic Information Products" including information inserts on use of hazardous substances and packaging marking.

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